

fred olivieri
construction
company

Date _____

Application for Employment

PERSONAL INFORMATION

Last Name _____ First Name _____ MI _____

Address _____

City, State and Zip Code _____ Mobile Phone _____

Emergency Phone _____ Contact _____

How did you learn of us? Job Website _____ Walk In _____ Other _____
 Current Employee _____
 Employment Service _____

State name(s) of any relative(s) in our employ and your relationship to them:
Name _____ Relationship _____

Salary Expectations _____

Are you 18 years old or older? Yes No

Have you ever filed an application with us before? Yes, dates _____ No

Have you ever been employed with us before? Yes, dates _____ No

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you authorized to work in this country for any employer? Yes (proof is required) No

Which work schedule is preferred? Full-Time Part-Time

Are you able to work overtime? Yes No

What shift(s) are you available to work? 1st 2nd 3rd Any

What days of the week are you available to work? M T W Th F Sa Su

What date are you available to start work? _____

If required, can you travel for the job? Yes No

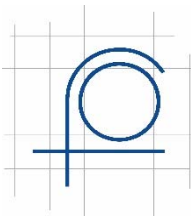
Have you ever been convicted of a felony? Yes No

(Convictions of a felony will not automatically disqualify an applicant for employment)

If yes, please explain _____

Are you under any employment contract or noncompete agreement with your present or previous employer? Y N

Fred Olivieri Construction Company considers all applicants for employment without regard to race, color, religion, national origin, sex, age, marital or veteran status, or the presence of a non-job related condition or disability under Federal or State law. Fred Olivieri Construction Company adheres to a policy of Equal Employment Opportunity.



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ACADEMIC INFORMATION

| | Name & Address of School | Courses of Study | Years Completed | Diploma or Degree | GPA |
|------------------------|-----------------------------|---------------------|--------------------|-------------------|-------|
| High School | _____ | _____ | _____ | _____ | _____ |
| Undergraduate School | _____ | _____ | _____ | _____ | _____ |
| Graduate/ Professional | _____ | _____ | _____ | _____ | _____ |
| Other (specify) | _____ | _____ | _____ | _____ | _____ |

EMPLOYMENT INFORMATION

Present Position _____
 Company _____ Phone _____
 Address _____ Supervisor _____
 Date Employed From _____ To _____ Hourly Rate/Salary Start _____ Final _____
 Responsibilities _____

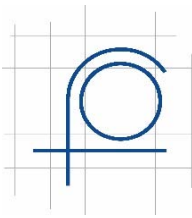
 Reason for Leaving _____

Previous Position _____
 Company _____ Phone _____
 Address _____ Supervisor _____
 Date Employed From _____ To _____ Hourly Rate/Salary Start _____ Final _____
 Responsibilities _____

 Reason for Leaving _____

Previous Position _____
 Company _____ Phone _____
 Address _____ Supervisor _____
 Date Employed From _____ To _____ Hourly Rate/Salary Start _____ Final _____
 Responsibilities _____

 Reason for Leaving _____



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GENERAL INFORMATION

THIS SECTION MUST BE COMPLETED

Special Skills (i.e. bilingual, special language skills, training, etc.)

Activities (list extracurricular activities and/or offices held that may relate to the position for which you're applying)

Explain how your talents will benefit Fred Olivieri Construction Company in the position you are applying for.

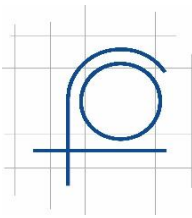
In your present or last position, what are your standards of success in your job? What have you done to meet these standards?

In the last year, what do you consider the most important contribution you have made to your department or organization? What was your role?

What are some of the most imaginative or innovative things you have done in your present or last position?

REFERENCES Please provide three work related references.

| Name | Phone | Company | Relationship |
|-------|-------|---------|--------------|
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APPLICANT STATEMENT

I hereby certify that the information provided on this application is true and complete to the best of my knowledge. I also agree that any falsified information or significant omissions may disqualify me from further consideration for employment and may result in a immediate discharge if discovered at a later date.

I authorize a thorough investigation of my past employment, references and activities and agree to cooperate in such investigation and release from all liability or responsibility all persons and corporations requesting or supplying information. A copy of this application of which my signature appears shall be effective for the release of the information requested herein.

I agree not to disclose or permit disclosure of any financial or proprietary information or trade secrets of Fred Olivieri Construction Company that may be learned during the course of my application and/or employment.

I understand that if employed, my employment with Fred Olivieri Construction company will be "at-will", and that either I or Fred Olivieri Construction Company may terminate my employment at any time for any reason or no reason. I acknowledge that I do not rely and have not relied on any representation or statements made by the company or any of its agents, representative, supervisors or managers, weather oral or otherwise, that are inconsistent with or differ in any way from the statements presented in this application. In consideration of my employment, I agree to conform to the rules and policies of the company and understand that no supervisor or representative of the company has any authority to enter in any agreement or assurance contrary to the company's policies. I also understand that this application is not a contract of employment.

I agree that any claim or lawsuit relating to my service with Fred Olivieri Construction Company or any of its subsidiaries must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I waive any statute of limitations to the contrary.

I also understand as a candidate for employment with Fred Olivieri Construction Company, subsidiaries, and affiliated companies; I have read the Drug-Free Workplace Statement. I understand that my employment is contingent upon a successful completion of a drug screening test administered as a pre-employment condition. The confirmed presence of a controlled substance without adequate explanation will result in the termination of application for employment.

Drug-Free Workplace Statement

Fred Olivieri Construction Company is committed to providing its employees with a safe work environment and promoting the highest standards of employee health and productivity. Consistent with these commitments, FOCC has established a Substance Abuse Policy. Our goal is to establish and maintain a work environment that is free from the effects of alcohol and drug use and abuse.

Signature of Applicant _____

Date _____